		The Episcopal Chu	rch in Navajoland				
		Budget 2024-2027					
Draft Budget	for the Navajoland Area Mission		Includes DHP covers	age for all eligi	ible Dine' employe	ees	
Submitted to the Joint Budget Committee		2023			2026	2027	
5-Jan-24	_	actual					
		estimated					
INCOME							
	Regional Assessments	30,000	35,000	40,000	45,000	50,000	SER, UT, NM
	DFMS PB Office grant	266,667	266,667	266,667	266,667	266,667	
	DFMS Block Grant	354209	367,499	385,875	405,168	425,427	proposed increases for inflation
	DFMS approved increase for 2024	0	150,000	0	0	0	medical coverage for eligible Navajo staff
	Quarterly TF Distribution	7,865	8,000	8,000	8,000	8,000	based on current distribution
	Contributions/Annual Appeal	243,889	263,000	272,075	281,377	290,911	
Total Income	e	902,630	1,090,166	972,617	1,006,212	1,041,005	
EXPENSE							
	Office/Admin						
	Accounting Services/Audit	11,515	7,259	11,500	7,440	11,700	rotating audit and review
	Bank Fees	596	1,200	1,230	1,261	1,292	BOA monthly/paypal/network for good
	Communications	11,181	16,661	21,000	26,000	26,000	includes travel, postage, printing
	Credit Card Fees	0	100	100	100	100	
	Computer Expense	1,338	2,000	2,000	2,000	2,000	quickbooks, security software, microsoft software
	Equipment Rental	1,296	1,300	1,400	1,400	1,500	office Xerox copier
	Postage	1,806	2,200	2,250	2,400	2,400	office only
	Printing	774	1,000	1,000	1,000	1,000	office only
	Professional Fees	0	1,000	1,000	1,000	1,000	
	Supplies	2,850	3,000	3,000	3,500	3,500	
	Telephone/Internet	6,999	8,000	9,075	9,347	9,627	ECN office/Hozho Center/Cheii
	Total Office/Admin	38,355	43,720	53,555	55,448	60,119	
	Program, Ministry, Worship						
	Christian Ministry/Formation	0	5,000	5,000	5,000	\$5,000	new/to be developed
	Clergy Dev/Continuing Education	548	1,000	1,500	1,500	2,000	
	Conferences & Seminars	5,145	5,000	5,000	5,000	5,000	winter talk, EPN conf.,Fern,CPG, etc
	Convocation	2,469	2,500	2,500	2,500	2,500	travel and lodging for guests/delegates
	Friends of Navajoland	0	0	0	0	0	budget not yet determined
	General Convention	0	40,000	10,000	10,000	20,000	accrued for 2027 GC
	Hospitality	128	1,000	1,000	1,000	1,000	food for local meetings/guests
	Licenses & Fees	244	100	100	100	100	music for Convocation
	Meetings & Workshops/local	43	2,000	2,000	2,000	2,000	
	Recovery Ministries	0	1,000	1,000	1,000		new line item/ admin support
	Subscriptions/Publications	711	200	200	200	200	Red Book, Day by Day, Const/Canons/Occasional Services

	Travel/Lodging	43,664	50,000	70,000	70,000	70,000 INCLUDES \$20K FOR BISHOP'S TRAVEL		
Total	Program, Ministry, Worshop	52,952	107,800	98,300	98,300	108,800		
Damas			-					
Perso	Medical/Dental/Dis/Life Ins	44,882	172,732	187,963	195,482	203,301 4% increase annually		
	Pension	77,955	86,875	99,781	102,774			
	Payroll Taxes	22,198	23,564	29,566	30,453			
7(8)	Salaries, Clergy	281,998	295,082	349,953	360,452			
11(13)		289,975	298,449	386,482	398,076			
11(15)	Payroll Service Fees	3,411	4,000	4,120	4,244			
	Workers Comp.	5,148	6,000	6,000	6,000			
	workers comp.	3,140	0,000	0,000	0,000	0,000		
Total	Personnel	725,567	886,702	1,063,865	1,097,481	1,132,180		
Buildi	ng & grounds		_					
	Insurance, Property	94,778	121,251	127,314	133,680	140,364 5% annual increase/includes auto/all regions/cybersecurity		
	Property Taxes	1,297	2,600	2,678	2,758			
	Repairs & Maintenance	1,916	10,000	10,000	10,000			
	Utilities	7,022	7,100	7,350	7,500	7,775		
Total	Building & Grounds	105,013	140,951	147,342	153,938	160,980		
			_					
	Assessment to TEC	6,000	3,339	4,000	5,000			
	Dues & Membership	1,109	500	500	500	500 Province VIII		
TOTAL EXPENSE		\$928,996.00	\$1,183,012.00	\$1,367,562.00	\$1,410,667.00	\$1,468,579.00		
	net gain/loss	-\$26,366.00	-92,846	-394,945	-404,455	-427,574		
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